

ANNUAL REPORT 2021-2022

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In the spirit of deepening relationship, we acknowledge the Wadjuk Noongar people as the original custodians of the land on which our head office and satellite offices sit. We acknowledge the Traditional Owners of Country throughout Western Australia and recognise their continuing connection to land, waters, and community. We pay our respects to them and their cultures, and to Elders past, present and emerging.

ASeTTS aims to be a safe place for all people and cultures. We work alongside people with expansive sexualities, genders and bodies with refugee and asylum seeker backgrounds to celebrate the diverse and rich lives of individuals and communities.









About us

Founded in 1992, ASeTTS has a proud history of serving humanitarian entrants and refugees settling in Western Australia.

We provide flexible, therapeutic, mental health and rehabilitation services to people who are humanitarian entrants, asylum seekers, or are from a refugee background, and who have experienced torture or trauma in their country of origin, during their journey to Australia, or while in detention. We believe all people who have experienced trauma have a fundamental right to access supports that facilitate their healing, rehabilitation, recovery, and help them reconnect with their innate strengths.

Our staff work with clients from a broad range of countries and ethnic and cultural backgrounds, through individual, family, group, and community interventions. We recognise each client's needs are different, and work with our clients to tailor services to meet these unique needs.

ASeTTS is a member of the Forum of Australian Services for Survivors of Torture and Trauma (FASSTT), and of the International Rehabilitation Council for Torture Victims (IRCT). We are one of over 160 accredited torture rehabilitation centres located in 76 countries worldwide whom assist the survivors of torture and trauma. We have no political affiliation and provide support to survivors of torture and trauma across the lifespan, without distinction of any kind, such as race, gender, language, religion, age, sexuality, political or other opinion.



Our vision is to help create a more peaceful and just world where human rights are recognised, violations of human rights are challenged, and torture and trauma survivors are supported to rebuild their lives.



Our purpose

We aspire to provide holistic services that assist refugee survivors of torture and trauma to rebuild their lives.



Our values

Our values define who we are as an organisation and what we care about. They guide our work, drive our actions and interactions, and assist us to achieve our purpose.

We place importance on:

- Respect
- Client focus
- Teamwork
- Inclusion
- Accountability
- Ethics



Board Chairperson's Report



Each year the ASeTTS Board, CEO and staff build on the work of the previous year to improve the service provision, standing and development of the organisation.

A major development for the Board this year was for members to undertake Governance training and also to attend a Planning Day in August. These will, I believe, help the Board to be both well informed and efficient in overseeing the business of the organisation. Having, for example, a 5-year plan from the Board will help the Executive and staff work toward achievable goals that we all agree on. The training helps to ensure that the Board has confidence in its own processes, and I think we are getting there.

A second development was the employment of the Executive Manager, Client Services, Fiona Reid, who started in April. I have no doubt that as the year progresses, we will see benefits from this appointment both in her influence on the organisation's service delivery and also her capacity to take some of the workload from our hard-working CEO. This will enable Merissa to focus more on strategic development and planning.

The 30th Anniversary celebration in June was a sight to behold! It has been a major achievement for ASeTTS to reach this milestone and we thank both the original visionaries who worked so hard to establish the organisation and the many, many staff and supporters who have worked tirelessly over the years to develop and maintain this essential service in Western Australia. The attendance of so many of our previous and current clients, staff and Board members made the celebration a great event.

As the organisation and the Board have stabilised and matured, we have been better able to engage in a discussion on the role of lived experience input from Board members, clients and staff. We expect this to be a focus in the coming year.

None of the achievements of the year would have been possible without the hard work of the executive team and staff of ASeTTS. The Board once again thanks Merissa, Vanja and Fiona for their hard work in developing the organisation and supporting the work of the Board as well as the ever-patient work of Tracy Worthington.

Finally, a great vote of thanks from me to the members of the Board. Being a Board member requires a great deal of work and attention to the governance, financial health and general wellbeing of the organisation; it is an unpaid contribution to the organisation and is not for the faint-hearted! I could not do my job as Chair without the active support of each of them.

Gail Green Board Chairperson



Chief Executive Officer's Report

The 2021-2022 Annual Report marks the end of another incredibly busy, productive and successful year at ASeTTS.

This has been a year where we have built on the previous year's accomplishments and continued to reflect upon and review our practices, consult and plan our services and initiatives in consultation with our clients and communities, and act to extend our impact, visibility, and relationships.

It has been a year where the ASeTTS team has consistently delivered high-quality, culturally safe and client focused services to clients. Services have been delivered against a backdrop where:



- COVID-19 has had significant impact on community.
- The organisation has completed comprehensive whole-of-organisation quality accreditation against the National Standards for Mental Health Services (NSMHS).
- Services have been quickly pivoted to provide Afghan nationals fleeing Afghanistan in August 2021 and who arrived in Perth Hotel Quarantine immediate emergency supports, assisting them to either settle with family in WA, or continue travelling to join with family in other states or territories.
- · Working with the community services and community leaders to determine how to support new arrivals from Ukraine.

While ASeTTS is a small team with a healthy workload, our staff are unwaveringly committed to our clients and our work. We pulled together and adapted to meet the various demands and challenges placed upon us, and expand the number of people and communities being supported.

The year has resulted in innumerable achievements for which the team are congratulated. While those that are service related are described through this report, others that deserve a mention include:

- · Quality accreditation against the NSMHS was achieved with all standards met.
- · New funding secured based on identified client needs to research, develop and pilot services to support children under 12-years from refugee-like backgrounds.
- ASeTTS' inaugural Workplace Culture and Staff Engagement Survey was completed; with over 90% of staff reporting they would recommend ASeTTS as a place to work.
- The United Voices Client Reference Group was re-established and regular meetings held.
- ASeTTS social media and online presence has increased, increasing our followers and reach.
- · Contribution to various mental health, FDV, CaLD and education consultations regarding the needs of people from refugee-like backgrounds.
- Representation on the International Rehabilitation Council for Torture Victims (IRCT) Health Advisory Board, contributing to the development of practical resources to support the implementation of the IRCT Global Standards.
- The delivery of the ASeTTS Strategic Plan to near completion.

2021-2022 also saw the organisation reach the incredible milestone of 30-years of delivering services and released our new book '30 years, 30 stories' to commemorate the occasion.

I extend heartfelt thanks to the ASeTTS Board, Members, staff and stakeholders for their support, contributions, encouragement and efforts across this year. Together we have achieved so much, and I believe will continue to into this next financial year. I also thank my colleagues, Vanja Tandaric (Corporate Services Manager), Fiona Reid (Executive Manager -Client Services), and our senior leaders for their support and partnership as a united leadership team. It is a pleasure to work alongside so many people who share our vision, and strive to create a more peaceful and just world for survivors of torture and trauma.

Merissa Van Der Linden Chief Executive Officer

Our Board of Directors

The ASeTTS Board sets the strategic direction for the organisation, and ensures it is properly governed and managed to successfully achieve our purpose.

Attendance

The Board met on 10 occasions. The attendance of Board Members is as follows.

Gail Green 10 of 10 meetings 9 of 10 meetings Tony McRae Vince Ianni 9 of 10 meetings Amanda Gillett 4 of 5 meetings Louise Ford 10 of 10 meetings Margaret Auma-Okumu 7 of 10 meetings Francis Lynch 7 of 9 meetings Kevin De Souza 8 of 8 meetings Jumana Jasim 7 of 8 meetings Ray Loh 5 of 5 meetings 2 of 5 meetings Anne Nyaga Sarah Janali 2 of 3 meetings

Board Committees

Board Directors have contributed to 3 key committees across the year:

Finance and Performance

Purpose: To act as a monitoring and review forum for financial, accounting, performance and reporting practices of the Association.

Governance and Risk

Purpose: To act as a monitoring and review forum for governance, risk and compliance matters impacting ASeTTS.

Organisational Development

Purpose: To act as a monitoring and review forum for organisational development as a means of meeting current and future service demands.

We are governed by an experienced Board of Directors who volunteer their time and expertise to lead of the association.

Chair: Ms Gail Green

(Appointed on 25 November 2020; elected to the Board in December 2019)

Deputy Chair: Mr Tony McRae

(Appointed on 18 December 2019)

Treasurer: Mr Vince lanni

(Appointed 18 December 2019; joined the Board in September 2019)

Secretary: Ms Amanda Gillett

(Appointed on 24 November 2021)

Ms Louise Ford

(Elected to the Board on 18 December 2019; joined the Board in September 2019)

Ms Margaret Auma-Okumu

(Elected to the Board on 25 November 2020)

Mr Francis Lynch

(Appointed 25 November 2020 to 20 June 2022)

Mr Kevin De Souza

(Elected to the Board 24 November 2021; joined the Board 6 September 2021)

Ms Jumana Jasim

(Elected to the Board 24 November 2021; joined the Board 6 September 2021)

Mr Ray Loh

(Appointed 24 November 2021)

Ms Ann Nyaga

(Former Secretary, appointed 25 November 2020 to 24 November 2021)

Ms Sarah Janali

(Joined the Board 6 September 2021; resigned 24 November 2021)



Our supporters

ASeTTS provides a suite of services thanks to the generous support of our funders, donators, and key partners. We would like to thank them for their support, and ongoing commitment to our clients.

Our funders and donors

Department of Health (Cth)

Department of Home Affairs (Cth)

Department of Justice (WA)

Department of Social Services (Cth)

Lotterywest (WA) Healthways (WA)

Mental Health Commission (WA) Office of Multicultural Interests (WA)

Krishna Somers Charitable Trust managed by

Hall Chadwick Benmark Fund Anonymous donors

The FASSTT Network

Companion House - ACT Foundation House - Vic.

Melaleuca Refugee Centre - NT

Phoenix Centre - Tas.

QPASTT - Qld. STARTTS - NSW STTARS - SA

Our Partners

Aboriginal Insights Accelerate Group Aha! Consulting

Amnesty International WA Aranmore Catholic College

Arlene Quinn

Asia Pacific Refugee Rights Network (APRRN)

Asylum Seeker Hub (ASH)

Australasian Society for HIV, Viral Hepatitis and Sexual Health Medicine (ASHM)

Australia, New Zealand and the Pacific

Working Group (ANZPWG)

Australian Broadcasting Commission (ABC)

Australian Human Rights Commission

(AHRC)

Australian Medical Students' Association

(AMSA)

Australian Red Cross

BNG Service Provider Portal

Bare Creative

Breast Screen WA

CARAD

Child and Adolescent Health Service (CAHS)

Child and Adolescent Mental Health Service

(CAMHS)

Chung Wah Association

Circle Green City of Bayswater City of Canning City of Gosnells City of Perth City of Stirling City of Swan

City of Wanneroo

Clear Minds

Commission for Children and Young People

Community Employers WA (CEWA)

Curtin University, Centre for Human Rights

Education

Department of Communities Department of Education Department of Health

Department of Training and Workforce

Development **Diversity Focus** Dr Fiona McGaughy

Dr Ian Percy

East Metro Multicultural Network

Edit Suite WA

Edith Cowan University Edmund Rice Centre WA

Employsure

Ethnic Communities Council of WA

Federation of Ethnic Communities Council of

Australia (FECCA) f22 Photography

Financial Counsellors' Association of WA

(FCAWA)

For Purpose Podcast

Global Health Short Course (GHSC)

Gosnells Women's Health Service (GWHS)







Harmony Alliance

HAYS

headspace

Hepititis WA

Humanitarian Entrant Health Service

Human Rights Legal Group WA (HRLG)

International Health and Medical Services

International Rehabilitation Council for

Torture Victims (IRCT)

Interpreters WA

Ishar Multicultural Women's Health Services

Irina Rey

Kerry Winmar-Taylor

Kin Disability Advocacy

Koondoola Primary School

Life Without Barriers

Living Proud

McCusker Centre for Citizenship

Mercy Care

Metropolitan Migrant Resource Centre (Inc.)

Mettamorphosis

Migration Council of Australia

Multicultural Futures

Multicultural Mental Health Sub Committee

Murdoch University

National Accreditation Authority for

Translators and Interpreters (NAATI)

Notre Dame University

Nous Group

Perth Children's Hospital Refugee Health

Clinic

QIP

Reclink

Reconciliation Australia

Refugee Council of Australia (RCoA)

Relationships Australia

SCALES

Second Bite

Settlement Council of Australia (SCoA)

Sexual Health Quarters (SHQ)

Snap Printing

St Vincent de Paul Migrant and Refugee

Service

Town of Vincent

Umbrella Multicultural Community Care

Services

Uniting WA

United in Diversity

United Nations Association of Australia (WA

Division) Inc. (UNAAWA)

UWA Medical Student Orchestra

UWA Student Guild

UWA Students for Refugees

Veraison

WA Interpreters

WA Museum Boola Bardip

WA Refugee Health Action Group (WARHAG)

WA Refugee and People Seeking Asylum

Network (WARPSAN)

West Australian Ballet

Western Australian Association for Mental

Health (WAAMH)

Western Australian Council of Social Services

(WACOSS)

Women's Health and Family Services (WHFS)

YACWA

Youth Futures (Inc.)



Our people

Our greatest asset is our people.

We are privileged to have a team of thoughtful, experienced, and resilient staff, who are passionate about supporting the healing and recovery of individuals, families and communities that are impacted by torture and trauma.

Our workforce represents a diverse range of perspectives, experiences, cultures, languages, ages and genders. Many of our people have firsthand understanding of the challenges our clients face; having themselves come from a refugee or migrant background. They use their lived and professional experiences to support our clients with compassion and understanding.



77% of ASeTTS staff were female.



Staff represented 25 countries of origin.



Close to 75% of staff spoke a language other than English; 29 languages other than English in total.



In our 2021 Workplace Culture Survey 100% of staff reported being satisfied, or very satisfied, working at ASeTTS.

Staff recognition

The following staff are congratulated for their long service to ASeTTS, and for reaching the following milestones in 2022.



Psychiatrist

20 years Gertrud Millidge, Senior Counsellor

10 years Anubha Adhikari-Parajuli,

Bonnie Beazley, Maria Nazar

Lucy McEvoy, Ainaa Fazillah, 9 years

Nafisa Mohideen

8 years Tharanga De Silva

7 years Sahar Pakzad



46% of ASeTTS staff were employed to provide counselling/clinical services to our clients.



Staff range in age from 19 to 68-years-of-age; the majority of staff are under 29-years were Bi-Cultural Facilitators.



Just under 50% of staff were employed full-time.



I believe that working at ASeTTS is a privilege. Working at ASeTTS has changed my life. I would recommend working, volunteering or even doing a student placement, because the experience is so unique and rich.



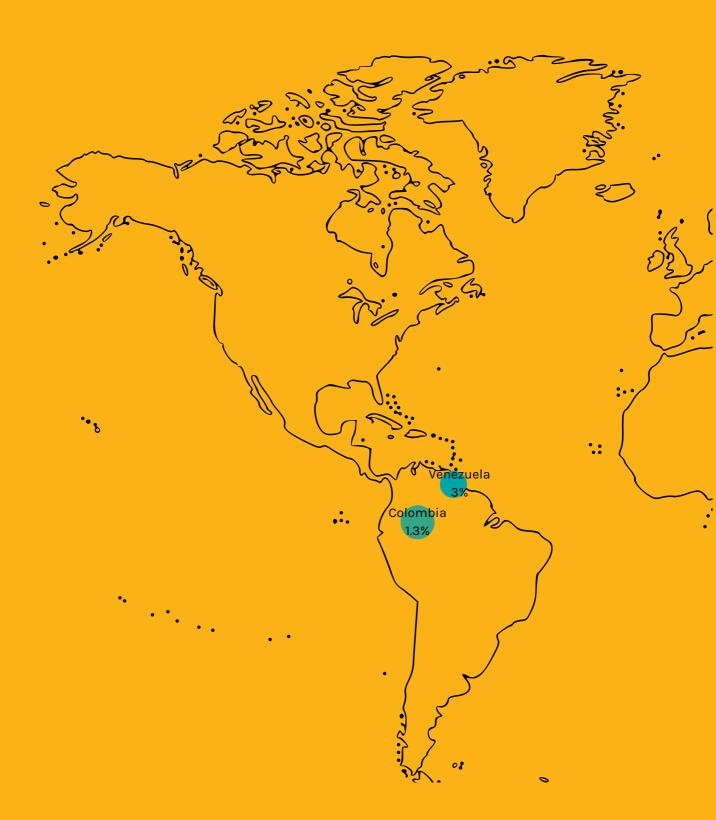
Staff were employed with ASeTTS for a period of less than 1-year to 26-years; the average length of employment was 5-years.

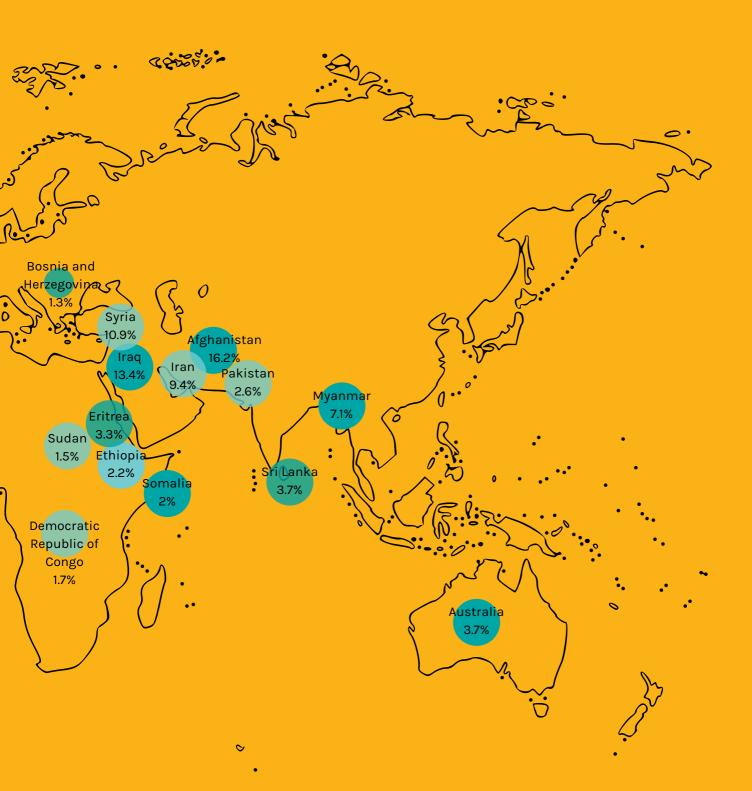


ASeTTS staff are highly qualified; 87% of permanently employed staff were tertiary qualified in their field, a large proportion have postgraduate and masters qualifications.

Our client's countries of origin

Our clients come from across the globe. In 2021-2022, our top countries of origin where:





Our clients

In 2021-2022 ASeTTS delivered a range of different services to a total of 1,144 individual clients from diverse backgrounds and experiences and age groups. This is a significant increase compared to the previous financial year when 760 clients were supported.

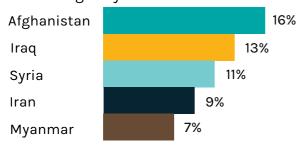
Gender

As with previous years ASeTTS clients predominantly identified as female.



Country of Origin

This year clients from 78 countries of origin were supported; the largest proportions of clients originally came from:



The increase in total clients and in the proportion of people from Afghanistan supported in this year is attributed to our responding to the Afghan crisis and the emergency evacuation of Afghan nationals to Australia. All FASSTT agencies were committed to providing a prompt and consistent response to evacuees upon their arrival and during their settlement.

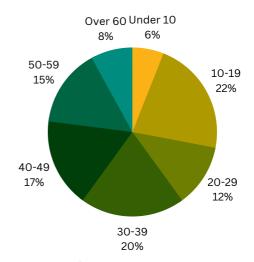
Services accessed

Across the year clients accessed a diverse range of services. Please note: the total is greater than 1,144 as some clients accessed more than one service area.

| Counselling | 667 |
|-----------------------------|-----|
| Children and Youth Services | 184 |
| Detention | 49 |
| Community Development | 526 |

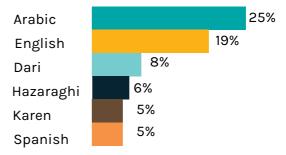
Age

ASeTTS services are delivered to clients across the lifespan. Consistent with the previous year one-third of clients were under 25-years. With the development and implementation of new programs to support children under 12-years, there has been an increase in children accessing services.



Languages Spoken

Across this year ASeTTS supported clients who spoke 65 languages other than English. As with previous years the largest proportion of clients spoke Arabic.



Close to 60% of ASeTTS clients required the support of Interpreters to access services.

Number of referrals received

A total of 754 referrals were received this year, this includes 293 referrals for people who are newly arrived in Australia. Of the referrals received for new arrivals, 57% were for Afghan people arriving after the 2021 crisis.

| Total referrals received | 754 |
|-------------------------------------|-----|
| Referrals received for new arrivals | 293 |

Our service highlights



5,365

Counselling sessions.

326

psychiatric services delivered to a total of 130 people.

37

clients and families participated in cultural events within the community.



36 Women's Group sessions delivered to a total of 74 women; this included 9 online sessions, 5 health and 23 fitness session, art and therapeutic sessions, and 3 excursions



Youth school holiday programs were delivered to 61 young people.



1 Camp of Courage delivered across 5 days and 4 nights to 19 young people aged from 12 to 25 years of age.



1 retreat was provided to 19 Men's Group participants.

"I like the part when everyone came together in a group and giving each other ideas about how to raise our sons."



Community consultations were facilitated with the Eritrean community and Afghan new arrivals; consultations have directly shaped ASeTTS service responses.



2 Sexual Health and Peer **Education Programs were** delivered to 19 young women and 14 young men; services were delivered in partnership with SHQ+.

"I am more confident to talk about sexual health to my friends and members of my family."



The Community Innovators Volunteers and Leaders (CIVAL) program was delivered to 33 participants, with 18 graduating. The course was delivered in collaboration with the cities of Stirling, Vincent and Subiaco.



3 CIVAL Pilot Projects, delivered by CIVAL Graduates was supported. Projects focused on supporting their communities and promote staying healthy during COVID-19 pandemic.







4 CIVAL Masterclasses were delivered to 13 CIVAL Graduates.



Support was provided to 120 Afghan new arrivals while in hotel quarantine many of whom settled in WA.

"I feel grateful having the opportunity to attend this course, meeting passionate representatives from various cultural groups; relevant and knowledgeable presenters, as well as learning a of variety aspects of community development."







The Families in Cultural Transition (FICT) program was delivered to 37 people from 3 community groups; Tigrinya, Spanish-speaking and Afghan new arrivals.

ASeTTS consulted with 30 community sector stakeholders to research the needs and services available to refugee children under 12; and with 5 parents, 11 children and 21 teachers to develop pilot services for children. Services have been developed in partnership with other providers, this includes the WOW Program delivered at Koondoola Primary School.

An 8 session Group Counselling Program was delivered to 8 children at East Maddington Primary School; participants included children who were impacted by the Afghan crisis.

Expressive Art programs were delivered to 44 children at East Maddington, Majella Catholic and Parkwood Primary Schools.



38 children were provided the Children in Cultural Transition (CICT) program; this included 19 Afghan new arrivals.



The WOW Program was developed and delivered across Term 1 and 2 of 2022 to 13 students at Koondoola Primary School.



The Building Bridges Program was delivered to 48 young people from 9-refugee community groups; participants were supported to:

- Improve understanding of mental health and wellbeing,
- Develop leadership and practical skills to support the completion of high-school, and
- Make friends.

The program included learning and mentoring activities and was delivered in partnership with UWA volunteers.

5 student placements were supported; including students from the following:

- Master Counselling and Psychotherapy, ECU
- Master of Social Work, UWA
- Undergrad. Social Work, Curtin University.

"I believe this placement gave me a great opportunity to make a difference in client's lives; this has helped me build my confidence and my potential in being a future Social Worker." Ruvimbo, Student Placement

43 young people were supported by ASeTTS Reconnect specialist youth services; 95% of clients reported improvement in their circumstances.



The We Women Leading Us Program provided supports to 34 women; the project provided participants with opportunities to challenge trauma memories and traditional gender stereotypes that hinder their empowerment. It has included a number of events; a 3-day camp, 2 excursions, a leadership workshop, International Women's Day Celebration. The project adopted the Circle of Courage Model. WWLU will end in FY2022-2023.





13 COVID-19 health info sessions delivered in partnership with Department of Health to various community and language groups; both in person and online.



A specialised Basketball Clinic was delivered to 13 young people; the program was delivered in partnership with Coach Morley. It provided opportunities to develop skills and confidence, and engage in physical activities.

The Safety and Family Education (SAFE) Project ended in late-2021, the program built the capacity of community members to prevent FDV within their communities, and to support FDV survivors and at-risk people to access protection resources. SAFE delivered:

- 11 prevention events to Farsi, Karen, Arabic and Hazaragi speaking communities
- 18 individuals were referred for protection supports; 90% of whom reported experiencing emotional and financial abuse.



The United Voices Client Reference Group was re-established; 11 group members have met 6 times to explore how to enhance interaction between ASeTTS and its clients and ensure clients' views inform planning and service delivery.



ASeTTS underwent wholeof-organisation quality accreditation against the National Standards for Mental Health Services; and successfully met all standards.

Training was delivered on 23 occasions to just over 1,000 people; this includes: educators, university students, professionals that support refugees, human rights advocates, lawyers and community legal centre staff.

Our library

In September 2021, on International Literacy Day, we celebrated the Grand Opening of the ASeTTS Library. The Library, emerged from the ideas of our clients, volunteers and staff and has come to life through the dedication and efforts of various ASeTTS staff. The library included books in 13 different languages that have been generously donated by community members and organisations. The ASeTTS library is a tranquil place where ASeTTS clients can find a quiet place to read, and develop connection and belonging.

For more information about our Library please visit <u>asetts.org.au/grand-opening-of-asetts-library/</u>





Our Reconciliation Action Plan

During 2021/22 ASeTTS inaugural Reflect
Reconciliation Action Plan (RAP) was developed
and endorsed by Reconciliation Australia. The
RAP is the beginning of a journey for ASeTTS. It is
motivated by our foundation as a human rights
organisation, and it is this that will drive our
efforts to support Aboriginal and Torres Strait
Islander peoples and their demands for justice.
We endeavour to make our RAP a bridge between
the First Peoples of Australia, the oldest living
culture in the world, and those who have come to
this country, with hope, to make a new life.

For more information about our RAP or to access our RAP please visit asetts.org.au/asetts-reflectreconciliation-action-plan-officially-



Human Rights Day 2021

Each year ASeTTS observes Human Rights Day by bringing together the ASeTTS community. In 2021 our client reference group, United Voices, worked with us to plan and deliver our Human Rights Day event. We were joined by clients, staff, members, partner organisations, and local government representatives. Freda Collard performed the Welcome to Country, Dr Fiona McGaughey addressed the day's theme 'Reducing inequality, advancing human rights', and CARAD's Fare Go Food Truck provided our comfort finger foods. The event was an opportunity to eat, share and connect.

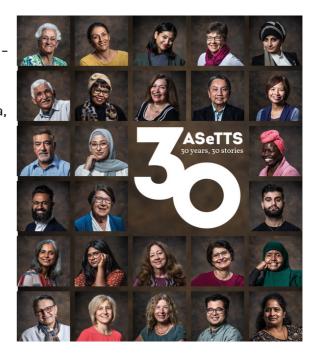






Our 30th Anniversary

In June 2022, ASeTTS achieved a significant milestone -30-years of proudly serving humanitarian and refugee migrants who have experienced torture or trauma in their country of origin, during their journey to Australia, or while in detention, as they settle in WA. To celebrate we held an Anniversary Celebration during Refugee Week 2022. At this event we recognised the strength and resilience of the people we support, the contributions of our staff and stakeholders, and enjoyed good food, entertainment and company. We also launched our new book '30 years, 30 stories'. The book represents a snapshot of the extraordinarily diverse experiences of our clients over time. Through shining a light on our clients experiences we strive to celebrate their resilience and strength, and inspire conversation and action.



For more information about our anniversary event and '30 years, 30 stories' please visit asetts.org.au/asetts-30-years-supporting-survivors-of-trauma-and-torture/

Our 30th Anniversary

"ASeTTS grew like an organism... it came from the heart and shared vision of a number of dedicated people, and the desire to create a service and an environment where survivors of torture and trauma could feel at home, feel deeply regarded, and heal." Dr Angela Ebert, ASeTTS Founding Director, 2022



Our 30th Anniversary



Treasurer's Report

The Association reported a surplus of \$35,433 for the year ended 30 June 2022. This is substantially less than the surplus of \$501,918 achieved in the previous year. The significant decrease of \$466,485 in operating surplus is largely attributable to a reduced level of funding received from the Department of Immigration and Border Protection (DIBP). The funding provided by DIBP is for the purpose of delivering clinical services to clients



held in Commonwealth detention centers in WA. Historically, the level of funding received for this program significantly exceeded the cost of providing clinical services in detention centers. Typically this program generated surplus funds in excess of \$500,000 per year and was the main reason for the Association's significant operating surpluses in prior years. In 2021-22 a new funding contract was negotiated with DIBP that reduced the level of program funding received, to align more closely with the actual cost of providing clinical services in detention centers. The surplus funding received in this program for 2021-22 was \$112,054 compared to \$527,000 in 2020-21, thereby resulting in the significant reduction in operating surplus. It should be noted that whilst the new contract with DIBP reduced the level of funding for this program, there has been no reduction to the provision of clinical services to clients in immigration detention.

Overall there has been a decline of \$453,139 in program funding in 2021-22 compared to last year. The reduced funding is mainly in the two programs funded by the Commonwealth Department of Health (\$279,787) and the DIBP (\$237,695). In addition there has also been a further \$477,094 in program funding received in advance for clinical services to be delivered in the next financial year. This funding has been carried forward to 2022-23. All other program funding has been expended in 2021-22. Total expenses for 2021-22 were \$3,964,259. This represents a negligible increase of \$7,912 or 0.2% compared to the previous year. Growth in expenditure has been curtailed despite cost pressures resulting from the significant increase in inflation during the last financial year.

The Association's most significant asset is the \$4,752,199 in cash and cash equivalents held as at 30 June 2022. This represents an increase of \$644,089 in cash holdings compared to last year. The increase in cash holdings is largely attributable to surplus DBIP funding and program monies received in advance and carried forward to 2022-23. Approximately \$2.5 million of cash reserves is the result of the accumulation of surplus DBIP funding over several years. In 2021-22 liabilities have increased by \$527,327. This is largely attributable to increased grant funding received in advance and a higher level of trade creditors and leave provisions. Overall the Association is in a sound financial position with net assets and total equity of \$3,596,664.

Vince lanni Treasurer



Auditor's Report



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ASSOCIATION FOR SERVICES TO TORTURE AND TRAUMA SURVIVORS INCORPORATED

Report on the Audit of the Financial Report

Opinion

We have audited the Financial Report of the Association of Services to Torture and Trauma Survivors Incorporated ('ASeTTS'), which comprises the statement of financial position as at 30 June 2022, the statement of income and retained surplus, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Board of Directors' declaration.

In our opinion, the Financial Report of ASeTTS has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission (ACNC) Act 2012, and the Associations Incorporation Act 2015 including:

- (a) giving a true and fair view of ASeTTS' financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards Simplified Disclosures and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of the ACNC Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the Financial Report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board of Directors for the Financial Report

The Board of Directors of ASeTTS is responsible for:

- I. Preparing the Financial Report that gives a true and fair view Financial Report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act 2012.
- Preparing the Financial Report in accordance with Section 15(1) and 15(2) of the Charitable Collections Act 1946 and Regulations 1947 (the Act and Regulation).
- III. Preparing the Financial Report in accordance with the Associations Incorporation Act 2015.
- IV. Implementing necessary internal control to enable the preparation of the Financial Report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.
- V. Assessing ASeTTS' ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless they either intend to liquidate ASeTTS or to cease operations or have no realistic alternative but to do so.

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Auditor's Report



Auditor's Responsibilities for the Audit of the Financial Report

Our objective is:

- I. to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error, and
- II. to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
- II. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of ASeTTS' internal control.
- III. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- IV. Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting in the preparation of the financial report. We also conclude, based on the audit evidence obtained whether a material uncertainty exists related to events and conditions that may cast significant doubt on ASeTTS' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report, or if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause ASeTTS to cease to continue as a going
- V. Evaluate the overall presentation, structure and content of the financial report, including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Auditor's Report



We have not audited on a continuous basis the accounting records relied upon for reporting on fundraising appeal activities. These do not necessarily reflect accounting adjustments after the event or normal year-end financial adjustments required for the preparation of Financial Report such as accruals, prepayments, provisioning and valuations.

We also provide the Board of Directors with a statement that we have complied with the relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

Opinion pursuant to the Charitable Collections Act (WA) and Charitable Collections Regulations (WA)

In our opinion, ASeTTS has complied in all material respects, with the requirements of the Charitable Collections Act (WA) 1946 and Charitable Collections regulations (WA) 1947 for the year ended 30

Crowe Perth

rove but

Sean McGurk

Partner

Signed at Perth, Western Australia

21 September 2022

Statement of Profit and Loss and other comprehensive income

For the financial year ended 30 June 2022

| | 2022 \$ | 2021 \$ |
|---|------------|------------|
| INCOME | | |
| Revenue | 3,761,455 | 4,214,594 |
| Interest income | 5,178 | 17,127 |
| Other Income | 233,059 | 226,544 |
| TOTAL INCOME | 3,999,692 | 4,458,265 |
| EXPENSES | | |
| Employment | 2,866,550 | 2,786,198 |
| Consultants & Contractors | 181,211 | 163,521 |
| Staff Development | 23,826 | 36,445 |
| Programs | 478,700 | 434,281 |
| Administration | 192,832 | 204,420 |
| Premises | 62,188 | 118,056 |
| Insurance | 72,943 | 56,981 |
| Travel | 25,174 | 37,195 |
| Depreciation | 27,790 | 62,877 |
| Depreciation Leases | 11,576 | 11,576 |
| Interest Lease expense | 249 | 597 |
| Finance Costs | 451 | 570 |
| Other | 20,769 | 43,630 |
| TOTAL EXPENSES | 3,964,259 | 3,956,347 |
| SURPLUS FOR THE YEAR | 35,433 | 501,918 |
| Other comprehensive income | | _ |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR | 35,433 | 501,918 |



Statement of Financial Position

For the financial year ended 30 June 2022

| | 2022 \$ | 2021 \$ |
|-------------------------------|------------|------------|
| CURRENT ASSETS | | |
| Cash & Cash equivalents | 4,752,199 | 4,108,111 |
| Trade & Other Receivables | 197,670 | 198,124 |
| TOTAL CURRENT ASSETS | 4,949,869 | 4,306,235 |
| NON-CURRENT ASSETS | | |
| Property, Plant & Equipment | 74,587 | 103,088 |
| Right-of-use Assets | 23,153 | 34,729 |
| | 97,740 | 137,817 |
| TOTAL ASSETS | 5,047,609 | 4,444,052 |
| CURRENT LIABILITIES | | |
| Trade & Other Payables | 349,143 | 283,486 |
| Grant Income in Advance | 477,094 | 107,600 |
| Provisions | 465,837 | 361,277 |
| Lease Liability | 12,713 | 25,097 |
| TOTAL CURRENT LIABILITIES | 1,304,787 | 777,460 |
| NON-CURRENT LIABILITIES | | |
| Provisions | 142,296 | 101,499 |
| Lease Liability | 3,862 | 3,862 |
| TOTAL NON-CURRENT LIABILITIES | 146,158 | 105,361 |
| TOTAL LIABILITIES | 1,450,945 | 882,821 |
| NET ASSETS | 3,596,664 | 3,561,231 |
| EQUITY | | |
| Accumulated Funds | 3,596,664 | 3,561,231 |
| | 3,596,664 | 3,561,231 |



Statement of Cash Flow

For the financial year ended 30 June 2022

| | 2022 \$ | 2021 \$ |
|--|-------------|-------------|
| CASHFLOW FROM OPERATING ACTIVITIES | · | · |
| Receipts from Operations | 4,801,499 | 4,933,731 |
| Payments to Suppliers and Employees | (4,142,561) | (4,335,653) |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | 658,938 | 598,078 |
| CASHFLOW FROM INVESTING ACTIVITIES | | |
| Acquisition of Property, Plant & Equipment | (6,858) | (29,372) |
| Interest Received | 4,641 | 19,044 |
| | (2,217) | 10,328 |
| | | |
| CASH FLOWS FROM FINANCING ACTIVITIES | | |
| Lease payments | (12,633) | (14,500) |
| NET CASH FLOWS USED IN FINANCIAL ACTIVITIES | (12,633) | (14,500) |
| NET INCREASE IN CASH HELD | 644,088 | 573,250 |
| CASH & CASH EQUIVALENTS AT BEGINNING OF YEAR | 4,108,111 | 3,534,861 |
| CASH & CASH EQUIVALENTS AT END OF YEAR | 4,752,199 | 4,108,111 |





Association for Services to Torture and Trauma Survivors (ASeTTS)

ABN 83 460 231 835



286 Beaufort Street, Perth WA, 6000:



(08) 9227 2700



reception@asetts.org.au



asetts.org.au



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