**Pre-course questionnaire**

**Community Innovators, Volunteers and Leaders (CIVAL)**

**Community Leadership Course 2021**

1. Are you from refugee or migrant background?
2. Reason/s for attending CIVAL Community Leadership Course (in at least 50 words)

**Please rate your understanding of the following topics using the scale 1 to 5 below:**

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| **LEADERSHIP**  |
|  **1 = Very poor 2 = Poor 3 = Moderate 4 = Good 5=Very Good** | **Rating** |
| * Knowledge about qualities and skills of a good community leader
 |  |
| * Knowledge about communication and networking skills
 |  |
| * Knowledge about collective community trauma and selfcare for leaders
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|  **COMMUNITY ORGANISATION MANAGEMENT**  |
|  **1 = Very poor 2 = Poor 3 = Moderate 4 = Good 5=Very Good**  | **Rating** |
| * Knowledge about community association registration process
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| * Knowledge about how to manage an association
 |  |
| * Knowledge about financial management, insurance and taxation relating to community association
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|  **CONFLICT RESOLUTION** |
|  **1 = Very poor 2 = Poor 3 = Moderate 4 = Good 5=Very Good** | **Rating** |
| * Knowledge about understanding of conflicts within a community
 |  |
| * Reactions to conflict (theirs and yours)
 |  |
| * Knowledge about Identifying strategies to respond to conflict
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|  **COMMUNITY PROJECT MANAGAMENT** |
|  **1 = Very poor 2 = Poor 3 = Moderate 4 = Good 5=Very Good** | **Rating** |
| * Concept of co-design
 |  |
| * The project cycle management
 |  |
| * Problem identification and prioritisation for community projects
 |  |
| * Problem analysis for community projects
 |  |
| * Designing projects using logic model
 |  |
| * SWOT analysis
* Stakeholder analysis
 |  |
| * Designing projects using logic model
 |  |
| * Planning a project evaluation
 |  |
| * Mobilising resources for community projects
 |  |

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|  **Connections and engagement**  |
| **1 = Very poor 2 = Poor 3 = Moderate 4 = Good 5=Very Good** | **Rating** |
| * Your connection to a community/community
 |  |
| * Your engagement with relevant stakeholders and support services
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