



## Child Safe Policy Statement

**ASeTTS is committed to child safety and want all children to be safe, happy and empowered. We support and respect all children as well as our workers (including contractors and volunteers), and are committed to complying with the National Child Safe Principles.**

Our promises:

- We are committed to the safety, participation and empowerment of all children
- We will make ASeTTS a comfortable environment for children
- We will make sure the children we support have a voice, and we will listen to and act on their feedback to develop and improve our services
- We will treat everyone equally and make all children feel included and welcome
- We will help children with their hopes and dreams along with their worries and fears
- We have zero tolerance of child abuse; all allegations and safety concerns will be treated very seriously and consistently with our policies and procedures
- We have obligations to contact authorities when we are worried about a child's safety
- We are committed to preventing child abuse and to identifying and reducing risks of abuse
- We will provide the children we support with information about their physical, emotional and online safety, and what to do if they feel unsafe
- We have robust human resources and recruitment practices for all workers
- We are committed to providing training and education to our staff and volunteers about child abuse risks and responding to concerns
- We are committed to the cultural safety of Aboriginal children and children from a culturally and/or linguistically diverse (CaLD) backgrounds, and to providing a safe environment for children with disability
- We have specific policies and procedures in place that support us to achieve our Child Safe commitments
- All of our workers abide by our Code of Conduct which specifies the standards of conduct required when working with children.

This policy is intended to empower children who are vital and active participants in our organisation. We involve them when making decisions, especially about matters that directly affect them.

**Merissa Van Der Linden**  
**Chief Executive Officer**

1 December 2020